COMBINED DECLARATION AND POWER OF ATTORNEY

As the below named inventor, I hereby declare: that my residence, post office address and citizenship are as stated near my name below; that I believe I am the original, first and sole inventor of the subject matter of which is claimed and for which a patent is sought on the invention entitled

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which is described and claimed in the specification filed March 14, 2000, and assigned Serial No. 09/524,436, and amended by an amendment thereto submitted therewith (if any); that I have reviewed and understand the contents of this specification, including the claims, as amended by any amendment referred to above; that I do not know and do not believe the same was ever known or used in the United States of America before my invention thereof or patented or described in any printed publication, in any country before my invention thereof for more than one year prior to this application, or in public use or on sale in the United States of America more than one year prior to this application; that the invention has not been patented or made the subject of an inventor's certificate issued before the date of this application in any country foreign to the United States of America on an application filed by me or my legal representatives or assigns more than twelve (12) months prior to this application; that I acknowledge my duty to disclose information of which I am aware which is material to the examination of this application in accordance with Title 37, Code of Federal Regulations, Section 1.56(a); and that no application for patent or inventor's certificate on this invention has been filed in any country foreign to the United States of America prior to this application by me or my legal representatives or assigns except as follows: NONE.

I hereby appoint M. Lee Murrah, Registration No. 27,460; Theodore W. Olds, Registration No. 33,080; John E. Carlson, Registration No. 37,794; David J. Gaskey, Registration No. 37,139; Kerrie A. Laba, Registration No. 42,777 Randall L. Shoemaker, Registration No. 43,118; Samuel J. Haidle, Registration No. 42,619; William Gottschalk, Registration No. 44,130; David L. Wisz, Registration No. 46,350; David M. LaPrairie, Registration No. 46,295; and Bharat C. Gandhi, Registration No. 35,146 as our attorneys to prosecute this application and to transact all business in the Patent and Trademark Office connected herewith. Please address all correspondence and telephone calls to:

Theodore W. Olds Howard & Howard 1400 North Woodward Avenue, Suite 101 Bloomfield Hills, Michigan 48304-2856 (248) 645-1483 I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

Paul J. Griffiths

Post Office Address: 3, Arrowcroft Road Guilden Sutton Chester Cheshire CH3 7EL United Kingdom

Citizenship: British

Dated: June 29 00

By Meritor HVS Limited, by its agent, David L. Wisz

David I Wie

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